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LEGAL NOTICE NO. 60 2014

Workmen's Compensation Regulations, 2014

Pursuant to section 44 of the Workmen's Compensation Act 1971,
I,

KEKETSO RANTSO

Minister responsible for employment and labour make the following Regulations:

Citation and commencement

1. These Regulations may be cited as the Workmen's Compensation Regulations, 2014 and shall come into operation on the date of publication in the Gazette.

Compensation in fatal cases

2. (1) The amount payable as compensation to a dependant of a work man who dies as a result of an injury arising in the course of duty leaving that dependant wholly dependent on that workman's earning shall not exceed Two Hundred and Forty Thousand, Five Hundred Maloti. (240,500.00)

(2) The amount payable by the employer for burial expenses of the deceased workman referred to in sub-regulation (1) shall not exceed Sixteen Thousand, Seven Hundred Maloti. (16,000.00)

Compensation in case of permanent total incapacity

3. The amount payable as compensation to a workman who suffers a permanent total incapacity resulting from an injury which arises in the course of duty shall not exceed Two Hundred and Sixty Seven Thousand, Two Hundred Maloti. (267,200.00)

Compensation in case of a permanent partial incapability

4. The amount payable as compensation to workman who suffers a permanent partial incapability resulting from an injury which arises in the course of duty shall not exceed Two Hundred and Sixty Seven Thousand, Two Hundred (267,200.00)

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Maloti. (267,200.00)

Medical expenses

4. The amount payable by the employer to a workman who sustains an injury as a result of an accident which entitles that workman to compensation under the Workmen's Compensation Act.

(a) In respect of medical, surgical and hospital treatment, skilled nursing services and the supply of medicines shall not exceed Thirty Three Thousand, Four Hundred Maloti. (33,400.00)

(b) In respect of supply, maintenance repair and removal of non-articulated artificial limbs or any other artificial appliances shall not exceed Sixteen Thousand, Seven Hundred Maloti. (16,000.00)

(c) In respect of reasonable charges incurred in the transfer of a workman to and from a place where necessary treatment is available shall not exceed Five Thousand and Ten Maloti. (5,010.00)

Minimum amount of compensation

5. The amount payable by the employer to a workman who sustains an injury as a result of an accident which entitles that workman to compensation shall not be less than the minimum amount of Six Thousand and Ten Maloti. (6,010.00)

Repeal

6. The Workmen's Compensation Regulations 1995² are repealed.

DATED:

**KEKETSO RANTSO
MINISTER OF LABOUR AND EMPLOYMENT**